

Banquete ISD Strategic Plan

In Banquete ISD We Believe...

- Our students shall be provided safe and fair educational settings focused on providing them with all traits necessary for all children to become successful and contributing members of our society.
- Our families shall be well informed partners in their children's academic, social, and emotional learning who are made to feel invited and welcomed to participate in all facets of school life.
- Our faculty and staff shall be committed, highly qualified, empathetic, and caring role models who are well resourced, competitively compensated, and dedicated to teaching our students in a safe and cooperative classroom environment.
- Our campus leaders shall be ethical, compassionate, respectful, and accessible listeners who demonstrate each and every day is a great day to be a BULLDOG!
- The superintendent and central administration shall be highly qualified, accessible, and approachable individuals who are supportive of our district and welcome responsibility for all which they are entrusted with.
- The Board of Trustees shall be an ethical, fair, and consistent governance body who has our children first in their service as community liaisons to our district administration and in their local, state, and national advocacy for our district.

Mission: Empowering and equipping BISD students with the knowledge and skills necessary for a lifetime of success.

Vision: A proud history and an unlimited future.

Pillars:	Critical Success Factors:	Long Term Desired Outcomes By 2026:
<u>Pillar 1:</u> Student Outcomes	1.1 Every student will grow academically every year.	To increase overall STAAR achievement to an A rating, as well as, closing the gaps to A. (From Bs to As)
	1.2 Every student will have a post-secondary plan/pathway.	100% of junior and senior high students will have the opportunity to participate in post-secondary planning. 100% of incoming freshmen will have a documented and signed post-secondary plan and reviewed annually until graduation.
	1.3 Annually increase district attendance rate.	BISD will have at least 95% attendance rate annually during non-COVID years.
<u>Pillar 2:</u> Faculty and Staff Outcomes	2.1 All faculty and staff will participate in professional development and growth opportunities.	Increase student achievement: To increase overall STAAR achievement to an A rating, as well as, closing the gaps to A. (From Bs to As)
	2.2 All faculty and staff will participate in goal setting and monitoring conferences.	increased staff efficacy (90% of staff will show improvement on the end of the year appraisals) annually
	2.3 Increase staff attendance.	95% annual attendance rate for staff

<u>Pillar 3:</u> Community Outcomes	3.1 Annually increase the provided community based education and support.	Provide at least five community education/support opportunities annually and increase by 1 each year for five years.
	3.2 Annually increase parent engagement.	Provide at least five parent engagement opportunities annually and increase by 1 each year for five years.
	3.3 Clear communication with all stakeholders	100% of all notices, updates, and information will be provided to stakeholders in a timely manner. At least one week prior to engagement activities and within 24 hours for historical notifications.
<u>Pillar 4:</u> Operational and Financial Outcomes	4.1 Ensure strong financial stewardship.	Superior FIRST rating will be achieved annually.
	4.2 Development and deployment of coherent facility management.	All buildings and facilities will be up to district standards by 2026.

* Last edited Jan. 19, 2022